

*UPDATED May 4, 2022*

**Put YOUR EXPERIENCE to WORK!**

**Apply your skills, mentor new employees, and support the mission of the Forest Service through the ACES/ESP Program!**

**Background information about the ACES program and NEW Solutions (Formerly known as NOWCC)**

In the past few years, many land management agencies have acquired the authority to enter into a Master Agreement with non-profit organizations to provide workers over the age of 55 with unique or special skills to expand the agency's capacity in an efficient and flexible way.

The programs under the Department of Agriculture (both U.S. Forest Service and Natural Resources Conservation Service) are called the Agricultural Conservation Experienced Services (ACES). At the same time, the programs under the Department of Interior are called Experienced Services Programs (ESP). National Experienced Workforce Solutions (NEW Solutions, formerly known as NOWCC) is a common nonprofit to all these agencies. The nonprofit's role is to deliver the ACES/ESP Programs by taking on the administrative burden for the agencies involved.

**The Forest Service Program**

The Forest Service's objective in implementing the ACES program is to meet critical agency needs to complete conservation-related work by filling employment gaps, mentoring and training new hires (or employees who are transitioning into new roles) and completing both short and long-term temporary work assignments.

The program was piloted in 2017 and was focused solely on Forest Management and had an initial investment of \$1M to jump-start program utilization. In early 2018, the program was expanded with the signing of a new five-year master agreement that allows most FS functions to use ACES. This expansion enables broader program utilization, providing additional means to expand Agency capacity in critical program areas. To date, NEW Solutions has over 200 project agreements that have been executed in all agency branches. In early 2022, approximately \$25M was obligated to ACES agreements for nearly 450 program positions.

ACES enrollees work to support a variety of Forest Service program areas, including Forest Management, Engineering, administration, budget, and business functions, Geology, Lands, Hydrology, Archaeology, Recreation, Special Uses, Range Conservation, Administration, Research Science, Forest Planning, NEPA, and Fire Management.

These are challenging times to accomplish the agency's mission. ACES is a practical tool that can significantly increase the agency's capacity. We want to raise awareness of this program within the Forest Service. When you talk to Forest Service personnel, tell them about the program. Tell them that ACES is a way to get work done. Please help spread the word about ACES.

Do you know others who would love to work with the Forest Service? Are you interested in exploring these jobs?

**Here's how to reach NEW Solutions:**

- To find more information on the FS ACES Program, contact the NEW Solutions Program Consultant, [Becki Lockett Heath](#) or Program Manager, [Rhyneta Fleming](#).
- If you are over the age of 55, upload your resume and application by [CLICKING HERE](#).
- Visit the [NEW Solutions website](#) to find out more about the FS program.