Participating in the Experienced Services Program (ESP) for the Bureau of Land Management (BLM) is a chance for experienced workers, age 55+, to spread your knowledge and share your skills. As an ESP enrollee, you would have the opportunity to:

**EARN AN INCOME**

- Earn comparable GS wages for your services.
- Choose from full-time, part-time, or call-when-needed employment to ensure flexibility in your work schedule.

**MENTOR NEWER EMPLOYEES**

- Share your agency knowledge and expertise to help build the next generation workforce.

**APPLY YOUR SKILLS**

- Work in a diverse range of fields such as range management, geology, archaeology, wildlife management, road design and construction, forestry, realty and appraisal, and NEPA analysis and planning, among other areas.

**ADVANCE THE BLM’S MISSION**

- Help the BLM accomplish its mission and serve others through a diverse array of projects.

**INTERESTED?**

If you are 55 years of age or older and interested in getting involved, or know someone who might be a good fit for the ESP program: Learn more at www.nowcc.org/esp-program-blm/

- Reach out to a local BLM office or BLM official to let them know about your interest in ESP. Encourage them to seek additional information at http://bit.ly/BLM-ESP or to contact their ESP Coordinator or National Program Officer, Cory Kilgore, at ckilgore@blm.gov or (303) 236-9422.

- Contact the National Older Worker Career Center (NOWCC), a national nonprofit that administers the ESP, to learn more. Email Beth Stover, Program Management Specialist, at bstover@nowcc.org, visit www.nowcc.org, or call NOWCC at (303) 238-0497.